



EH&S Policy Statement

Safety is Our Highest Priority!

- **It is the environmental, health, and safety (EH&S) Policy of innoPad to conduct all functions of the business in a safe and accident-free environment and to prevent pollution.**
- **In particular, this policy ensures that proper attention is taken in regard to the nature, scale, and environmental impacts of its activities, products and services. innoPad is fully committed to the continual improvement of methods used to prevent pollution. innoPad is further committed to comply with legal and other requirements to which innoPad subscribes in relationship to its environmental aspects.**
- **It is the intent of the innoPad EH&S Policy to be in full compliance with the Occupational Safety and Health Act (OSHA) of 1970.**
- **The safety and health of our employees is the primary consideration in the operation of our business. Environmental, health and safety considerations are a daily part of every innoPad operation and are the responsibility of all employees at all levels.**
- **As a condition of employment, each individual within the organization is expected to conduct their activities in a manner that is consistent with the philosophy and objectives of our EH&S Policy. No job or task is so important that we cannot take the necessary time to perform it in a safe and secure manner.**
- **Full and complete adherence to this policy is expected from all individuals and organizations. The conformance of innoPad to this policy is reviewed on a regular basis by top management by means of EH&S reviews and as part of the QMS-EMS Management Reviews.**



John Aldeborgh
President & CEO